

Narrative and Evaluation Report

EATG Training Academy

STEP-UP 2016

1

February 2016 – October 2016

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1. Background

The STEP-UP program is a five module, yearlong training academy developed and delivered by the European AIDS Treatment Group (EATG). It has been designed to provide HIV education and personal development training to people who have an aspiration to become the future generation of HIV ambassadors and leaders within the sector across Europe and Central Asia (WHO European Region). The program is designed for people living with HIV/AIDS, their healthcare providers, civil society representatives and other professionals who work in the field of advocating for universal access to the treatment, care, support and prevention for people living with HIV/AIDS, related co-infections and/or those who are at risk of the infection.

This report covers the third edition of the STEP-UP program that EATG has been organizing during February 2016 – October 2016.

2. Participants

We have received over 200 applications for participation in the STEP-UP 2016 program. The third edition of the program brought together 23 participants – dedicated and promising activists from Greece, Turkey, Romania, Moldova, Germany, The Netherlands, United Kingdom, Macedonia, Serbia, Slovenia, Hungary, Russia, Ukraine, Tajikistan and Uzbekistan.

Participants have been selected based on the assessment of their personal and professional profile, the quality of their applications and impressions gained from individual interviews with shortlisted



candidates. One of the central criteria for selection was whether the applicants have a clear and realistic vision of what knowledge and skills they want to acquire through the program and how they want to apply this knowledge in their future work.

11 participants of the cohort came from the EECA region. The program was held bilingually, in Russian and in English. A broad coverage of the whole WHO Europe region and a mix of key population groups participants are addressing with their work were further important aims pursued during the selection process to ensure a dynamic and mutually-enriching group of participants.

3. Trainers

The trainer's team that was accompanying all five modules of the program consisted of the following trainers:

- Damian Kelly, UK
- Nenad Petkovic, Serbia
- Kiromiddin Gulov, Moldova
- Jorge Garrido, Spain

Jorge Garrido graduated himself from the first year of the STEP-UP program in 2013-2014. Having him stepping in as a trainer in the third year of the program showcases how successful the approach of STEP-UP has been to educate and empower new community leaders in the HIV field.

Each of the selected trainers brought in specific knowledge and experience so that the joint expertise of the trainers' team allowed to cover all topics and thematic areas in-depth that were addressed by the five modules, thereby responding to the holistic character of the program. The trainers worked together exceptionally well and delivered high quality training during the whole duration of the program.

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4. Training content

Within the concept of the program each of the five modules had a specific focus:

- Module 1: Introduction to HIV and HIV Treatment literacy
- Module 2: Co-infections, Clinical Trials and Research and Development
- Module 3: Psychosocial aspects and key population groups within the 'HIV Community'
- Module 4: Stakeholder engagement and advocacy
- Module 5: Looking ahead – fundraising, communication and HIV Cure

4.1 Module 1

The first module of the program took place on 18-21 February 2016 in Brussels. Participants were asked beforehand to prepare a short presentation on the HIV situation in their countries along with some general ideas for a project they would like to implement after completion of the STEP-UP academy. The first day of the training was dedicated to these presentations to allow the participants to get to know each other better and to learn about the challenges their colleagues in other countries are facing.

In the afternoon, the whole group visited the Rainbow House in Brussels, which is an umbrella organization of different French-speaking and Flemish-speaking LGBTQI (Lesbian, Gay, Bisexual, Transgender, Queer, Intersexual) associations from Brussels. The discussions during the site visit centered about the prevention and testing work of the Rainbow House. The second day focused on HIV Treatment literacy, primarily addressing ‘Standards and guidelines’, ‘Drug Classes and side-effects’ and ‘Adherence, monitoring and resistance’. By discussing case studies and role plays participants could practice challenging situations in day-to-day counselling. These case studies and role plays were then addressed in more detail in joint discussions with the trainers.

At the end of the training participants were introduced to the capacity development part of the STEP-UP: during the whole duration of the program they would receive targeted training on how to plan, develop and implement projects, which would enable them to transform their basic project ideas into comprehensive project proposals for which they would get the opportunity to apply for EATG funding after completion of the training.

CD4 Count

- This measures how your immune system is functioning -
 - A high CD4 count means its good
 - A low CD4 count is not
 - Anything under 250 is dangerous
 - The most important test before commencing ARV therapy
- CD4 cells are lymphocyte cells (white blood cells) sometime known as T-cells
- Two types of T-cells – CD4 are helper cells and lead against infection and CD8 cells “suppressor” cells. These are also killer cells
- A normal CD4 count range would be 400 – 1600 cells per cubic millimeter
- CD4% is the total lymphocytes (white blood cells) that are CD4 cells
- Starting ARV will increase the CD4 count as the immune system recovers



4.2 Module 2

Module 2 of the program took place on 21-24 April in Berlin. Main topics of the first day of the module were hepatitis and tuberculosis co-infection. After receiving a general introduction to hepatitis, participants got the unique opportunity to discuss HCV treatment in more detail

with Dr. med. Jürgen Rockstroch, a leading expert in the field, who has kindly agreed to visit the group for a day. At the end of the day participants met with representatives from AIDS Action Europe and discussed with them the chances and challenges of advocacy work on a European level. The second day addressed diagnostics, research and development and clinical trials. In order to better understand what role community can play in the design of clinical trials the participants were shown

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an anonymized clinical trial protocol that they discussed with the trainers in a separate training session.

The capacity development part of the module familiarized the participants with SMART goals and stakeholder mapping in project development and showed them, as a practical example of an innovative project, the documentary DIVERSXS on the life of young transgender people, that has been developed by the STEP-UP trainer Jorge Garrido.

4.3 Module 3

On 9-12 June the third module of the program was held in Warsaw, Poland. The main aim of the module was to provide participants with an in-depth understanding of the special situation and needs of key population groups and the psychosocial aspects associated with living with HIV. Participants learned about HIV and pregnancy, sexually transmitted infections, PrEP and PEP as well as about psychological and societal aspects of HIV-infection by discussing topics such as chemsex, stigma and discrimination or reality of different communities.

In interactive sessions participants learned how different groups of populations face various levels of stigma and discrimination. The theoretical part of the capacity development training covered the topics of tactics and budget development in project planning. Furthermore, participants were offered the opportunity to discuss their project concepts that they have developed so far with the trainers and to get their feedback and advice.

C. Community Response to Chemsex



10 KEY STEPS IN ADVOCACY

1. Bringing like minded people together
2. Identifying the problem
3. Setting the objective
4. Getting the arguments
5. Identifying your target
6. Identifying your allies
7. Identifying your resources
8. Create an action plan
9. Implement, monitor and evaluate
10. Announce and celebrate success



4.4 Module 4

The fourth module took place in Budapest on 15-18 September. Having addressed the specific context of different key groups within the HIV community, module 4 focused on 'reaching out' to other stakeholders outside the community. The session 'stakeholder mapping' built on the previous discussions around stakeholder mapping

in module 2 and covered the topic more in-depth. After that, following a short introduction to the

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topic of advocacy, participants were divided into small groups and given time to develop an advocacy strategy on one of the two topics: ‘Promoting PrEP in Europe’ and ‘Fighting an HIV discrimination law’. Each group presented their advocacy strategy and discussed approached they have chosen with other trainees and trainers. In the last session of the day participants met with representatives of the Hungarian Civil Liberties Unions (HCLU) who presented their experience in advocacy work under difficult circumstances in Hungary.

The second day of the module addressed the continuum of HIV care, both in the context of treatment cascades from diagnosis to reaching an undetectable viral load as well as in the context of the changing needs and challenges of people who are ageing with HIV. The days was finished by a debate with the whole group of participants on ethical case studies in the treatment, care and research areas. The third day of the module focused on capacity development – participants got the opportunity to discuss the work EATG is doing with EATG Executive Director Koen Block and learned about the importance and know-how of continuous project monitoring and evaluation.

4.5 Module 5

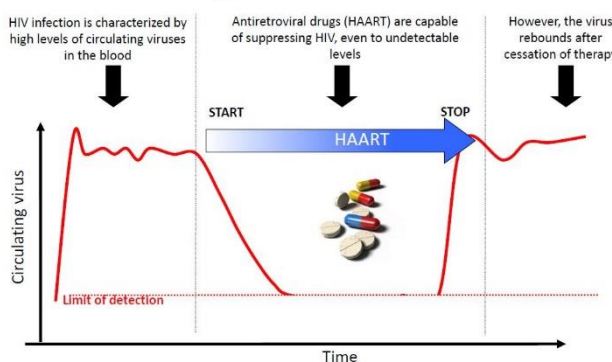
The last module took place in Edinburgh, UK on 20-23 October 2016. The training module was followed by the attendance of the group at the HIV Drug Therapy 206 Congress in Glasgow on 23-26 October.

With the program coming to an end, the aim of the module was to look out to what expects the participants in their future work as graduates from the EATG Training Academy STEP-UP. Therefore, the module addressed fundraising and communication – topics that are of particular importance for practical day-to-day work in a community based organization in the HIV field.

Prior to the start of the module participants have been asked to present their project proposals that they have been developing since module 1 to the group and the trainers. This last chance to gather feedback before the submission of the follow-up project application has been very appreciated by the participants. The project submission closing date will be the 20 November 2016.

Being in Scotland, the home of some world’s leading harm reduction services, presented an opportunity to address this topic in more detail. Therefore, Andrew O’Donnell – an expert and trainer in this field from the harm reduction center of NHS Lothian – has been invited as guest speaker for

Current HIV drugs do not eradicate HIV



the session. His interactive and engaging presentation provided particularly interesting insights into the practical aspects of work in the harm reduction field. Furthermore, participants received a detailed preparation on the HIV Drug Therapy Congress in Glasgow in a separate session to be prepared for the scientific conference they would attend. A session on HIV and Cure on the last day of the training provided an outlook of what might be the future of the HIV response.

5. Conclusion

The third year of the EATG Training Academy STEP-UP continued the success story that has started with the first edition of the Training Academy during October 2013-September 2014. Throughout all the modules the training received very good feedback from the participants – both in evaluation forms and through oral feedback. Participants became good friends and formed strong networks that will continue to work together after the completion of the program. Even before the end of the training, groups of participants were already planning collaboration on projects in the future.

After altogether over 2200 hours of learning, debating, working together and exchanging experiences the third year of the STEP-UP program archived what was its aim from the start: to empower a new generation of young, promising HIV activists that are dedicated to improving the lives of people living with HIV in Europe and Central Asia.

Annex 1: STEP-UP 2016 – List of Participants

Name / Имя и фамилия	Country / Страна
Bojan Cigan / Боян Циган	Slovenia / Словения
Béla Tamási / Бела Тамаси	Hungary / Венгрия
Palikena Tambala / Паликена Тамбала	United Kingdom / Великобритания
Simona Atanasova / Симона Атанасова	Republic of Macedonia / Республика Македония
Lucica Trasca / Лусика Траска	Romania / Румыния
Alina Dumitriu / Алина Думитриу	Romania / Румыния
Helena Bondarewa / Хелена Бондарева	Germany / Германия
Nina Schat/ Нина Шат	Netherlands / Нидерланды
Rafail Bilidas / Рафаил Билидас	Greece / Греция
Tijana Eror / Тижана Эрор	Serbia / Сербия
Bratislav Prokic / Братислав Прокич	Serbia / Сербия
Arda Karapinar / Арда Карапинар	Turkey / Турция
Yuliya Raskevich / Юлия Раскевич	Ukraine / Украина
Dmytro Ivanov / Дмитрий Иванов	Ukraine / Украина
Irina Evdokimova / Ирина Евдокимова	Russia / Россия
Sergei Popov / Сергей Попов	Russia / Россия
Anastasia Kunets / Анастасия Кунец	Russia / Россия
Aleksei Klemagin / Алексей Клемагин	Russia / Россия
Zoir Razzakov / Зоир Раззаков	Tajikistan / Таджикистан
Mehrangez Jaborova / Мехрангез Джаборова	Tajikistan / Таджикистан
Dostanbek Kholasbaev / Достанбек Холасбаев	Uzbekistan / Узбекистан
Mels Shaykeyev / Мэлс Шайкеев	Uzbekistan / Узбекистан
Veaceslav Mulear / Вячеслав Муляр	Moldova / Молдова

Annex 2: Agenda Module 1

Thursday, 18 February 2016 / Четверг, 18 февраля 2016 г.		
19:30	Unofficial Welcome and Dinner / Неофициальное приветствие и ужин	
Friday, 19 February 2016 / Пятница, 19 февраля 2016 г.		
08:30 – 09:00	Registration / Регистрация	
09:00 – 09:15	Opening of the Training Academy / Открытие Тренерской Академии Introduction to Training Academy and Module 1 / Введение в Тренерскую Академию и в Модуль 1	
09:15 – 10:30	Introduction / Знакомство Introduction of participants, trainers and partners / Знакомство с участниками, тренерами и партнерами	
10:30 – 10:50	Coffee break / Перерыв на кофе	
10:50 – 12:30	HIV in my country / ВИЧ в моей стране Participants present the HIV situation in their countries and their ideas for a project / Презентации участников о ВИЧ эпидемиологии в их странах и идеи для проектов <i>Nenad Petkovic / Ненад Петкович</i>	
12:30 – 13:30	Lunch / Обед	
13:30 – 15:00	HIV in my country / ВИЧ в моей стране Participants present the HIV situation in their countries and their ideas for a project / Презентации участников о ВИЧ эпидемиологии в их странах и идеи для проектов <i>Damian Kelly / Дамиан Келли</i>	
15:30 – 18:00	Visit to the Rainbowhouse in Brussels / Экскурсия в Дом Радуги в Брюсселе	
19:30	Dinner / Ужин	
Saturday, 20 February 2016 / Суббота, 20 февраля 2016 г.		
09:00 – 10:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	HIV Treatment: Standards and guidelines / Лечение ВИЧ: Стандарты и Рекомендации <i>Jorge Garrido and Damian Kelly / Хорхе Гарридо и Дамиан Келли</i>	Лечение ВИЧ: Стандарты и Рекомендации / HIV Treatment: Standards and guidelines <i>Ненад Петкович и Киромиддин Гулов / Nenad Petkovic and Kiromiddin Gulov</i>
10:30 – 11:00	Coffee break/ Перерыв на кофе	

	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
11:00 – 13:00	HIV treatment: Drug classes and side effects / Лечение ВИЧ: Классификация АРВ препаратов и побочные эффекты <i>Damian Kelly and Jorge Garrido / Дамиан Келли и Хорхе Гарридо</i>	Лечение ВИЧ: Классификация АРВ препаратов и побочные эффекты / HIV treatment: Drug classes and side effects <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
13:00 – 14:00	Lunch / обед	
14:00 – 15:00	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Workshop: Case studies / Групповая работа: Кейсы <i>Damian Kelly and Jorge Garrido / Дамиан Келли и Хорхе Гарридо</i>	Групповая работа: Кейсы / Workshop: Case studies <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
15:00 – 15:30	Coffee break/ Перерыв на кофе	
15:30 – 16:30	Discussion of case studies / Обсуждение Кейсов <i>Jorge Garrido and Nenad Petkovic / Хорхе Гарридо и Ненад Петкович</i>	
16:30 – 18:30	Logistics / Логистика Introduction to BCD Travel and reimbursement / Введение в систему BCD Travel и возмещение расходов <i>Jennifer Ogbonna and Kristjan Jachnowitsch / Дженнифер Огбона и Кристиан Яхнович</i>	
20:00	Dinner / Ужин	
Sunday, 21 February 2016 / Воскресение, 21 февраля 2016 г.		
	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
09:00 – 10:30	HIV Treatment: adherence, monitoring and resistance / Лечение ВИЧ: приверженность, мониторинг и устойчивость <i>Damian Kelly and Jorge Garrido / Дамиан Келли и Хорхе Гарридо</i>	Лечение ВИЧ: приверженность, мониторинг и устойчивость / HIV Treatment: adherence, monitoring and resistance <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
10:30 – 11:00	Coffee break/ Перерыв на кофе	
	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
11:00 – 12:00	Role Play: Positive conversations about Treatment <i>Jorge Garrido and Damian Kelly / Хорхе Гарридо и Дамиан Келли</i>	Ролевая Игра: Позитивные диалоги о Лечение <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and</i>

	<i>Nenad Petkovic</i>
12:00 – 13:00	Introduction to Project Development / Введение в разработку проектов <i>Rhiannon Bid and Kristjan Jachnowitsch / Рианнон Бид и Кристиан Яхнович</i>
13:00	Lunch / Обед

Annex 3: Agenda Module 2

Thursday, 21 April 2016 / Четверг, 21 Апреля 2016 г.		
19:30	Dinner / Ужин	
Friday, 22 April 2016 / Пятница, 22 Апреля 2016 г.		
08:30 – 09:00	Registration / Регистрация	
09:00 – 09:15	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Opening of module 2 / Открытие второго модуля Damian Kelly / Демиан Келли	Открытие второго модуля / Opening of module 2 Кристиан Яхнович / Kristjan Jachnowitsch
9:15 – 9:45	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Introduction to Hepatitis / Введение в Гепатиты <i>Damian Kelly and Jorge Garrido / Демиан Келли и Хорхе Гарридо</i>	Введение в Гепатиты / Introduction to Hepatitis <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
9:45 – 10:00	Coffee break / Перерыв на кофе	
10:00 – 12:00	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Pathology of HCV and HCV Treatment/ Патология и лечение вирусного гепатита С (ВГС) <i>Jürgen Rockstroh / Юрген Рокштрох</i>	Туберкулёз – Введение и Лечение / Tuberculosis – Introduction and Treatment <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
12:00 – 13:00	Lunch / Обед	
13:00 – 15:00	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Tuberculosis – Introduction and Treatment / Туберкулёз – Введение и Лечение <i>Kiromiddin Gulov and Nenad Petkovic / Киромиддин Гулов и Ненад Петкович</i>	Патология и лечение вирусного гепатита С (ВГС) / Pathology of HCV and HCV Treatment <i>Юрген Рокштрох / Jürgen Rockstroh</i>
15:00 – 15:30	Coffee break / Перерыв на кофе	
15:30 – 17:30	Meeting with representatives of AIDS Action Europe / Встреча с представителями организации “Европейское содействие по СПИДу”	

	<i>Michael Krone, Ferenc Bagyinszky, Ljuba Böttger / Михаель Кроне, Ференц Бадински, Люба Бёттгер</i>	
19:30	Dinner / Ужин	
Saturday, 23 April 2016 / Суббота, 23 Апреля 2016 г.		
09:00 – 10:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Screening and testing for HIV, HCV and TB / Проверка и тестирование на ВИЧ, ВГС и ТБ <i>Jorge Garrido and Damian Kelly / Хорхе Гарридо и Дамиан Келли</i>	Доступ к лечению и процесс компенсации / Access to treatment and reimbursement processes / <i>Ненад Петкович и Киромиддин Гулов / Nenad Petkovic and Kiromiddin Gulov</i>
10:30 – 11:00	Coffee break / Перерыв на кофе	
11:00 – 12:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Introduction to Research and Development / Введение в НИОКР <i>Damian Kelly and Nenad Petkovic / Дамиан Келли и Ненад Петкович</i>	Проверка и тестирование на ВИЧ, ВГС и ТБ / Screening and testing for HIV, HCV and TB <i>Хорхе Гарридо и Киромиддин Гулов / Jorge Garrido and Kiromiddin Gulov</i>
12:30 – 13:30	Lunch / Обед	
13:30 – 15:00	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Access to treatment and reimbursement processes / Доступ к лечению и процесс компенсации <i>Nenad Petkovic and Jorge Garrido / Ненад Петкович и Хорхе Гарридо</i>	Введение в НИОКР / Introduction to Research and Development <i>Дамиан Келли и Киромиддин Гулов / Damian Kelly and Kiromiddin Gulov</i>
15:00 – 15:30	Coffee break / Перерыв на кофе	
15:30 – 17:00	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Introduction to Clinical Trials / Введение в клинические исследования <i>Damian Kelly and Jorge Garrido / Дамиан Келли и Хорхе Гарридо</i>	Введение в клинические исследования / Introduction to Clinical Trials <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
20:00	Dinner / Ужин	
Sunday, 24 April 2016 / Воскресение, 24 Апреля 2016 г.		
08:45 –	English speaking group /	Russian speaking group /

10:10	Англоговорящая группа	Русскоговорящая группа
	Analysis of Clinical Trial Protocols / Анализ протоколов клинических исследований <i>Damian Kelly and Jorge Garrido / Деммиан Келли и Хорхе Гарридо</i>	Анализ протоколов клинических исследований/ Analysis of Clinical Trial Protocols <i>Кирумиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
10:10 – 10:40	Coffee break / Перерыв на кофе	
10:40 – 11:35	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Project Development – Practical Example / Разработка проектов – Пример из практики <i>Jorge Garrido / Хорхе Гарридо</i>	Разработка проектов – Теория / Project Development – Theory <i>Рианнон Бид / Rhiannon Bid</i>
11:35 – 12:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Project Development – Theory / Разработка проектов – Теория <i>Rhiannon Bid / Рианнон Бид</i>	Разработка проектов – Пример из практики / Project Development – Practical Example <i>Хорхе Гарридо / Jorge Garrido</i>
13:00	Lunch / Обед	

Annex 4: Agenda Module 3

Thursday, 9 June 2016 / Четверг, 9 Июня 2016 г.		
19:30	Dinner / Ужин	
Friday, 10 June 2016 / Пятница, 10 Июня 2016 г.		
09:00 – 09:10	Opening of module 3 / Открытие третьего модуля Kristjan Jachnowitsch / Кристиан Яхнович	
09:10 – 10:40	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	HIV and Pregnancy / ВИЧ и Беременность <i>Damian Kelly and Nenad Petkovic / Демиан Келли и Ненад Петкович</i>	Химический Секс / Chemsex <i>Хорхе Гарридо и Киромиддин Гулов / Jorge Garrido and Kiromiddin Gulov</i>
10:40 – 11:00	Coffee Break / Перерыв на кофе	
11:00 – 12:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	PrEP and PEP / До-контактная и после-контактная профилактика <i>Jorge Garrido and Damian Kelly / Хорхе Гарридо и Демиан Келли</i>	ВИЧ и Беременность / HIV and Pregnancy <i>Киромиддин Гулов и Ненад Петкович / Kiromiddin Gulov and Nenad Petkovic</i>
12:30 – 13:30	Lunch / Обед	
13:30 – 15:00	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Chemsex / Химический Секс <i>Jorge Garrido and Nenad Petkovic / Хорхе Гарридо и Ненад Петкович</i>	До-контактная и после-контактная профилактика / PrEP and PEP <i>Демиан Келли и Киромиддин Гулов / Damian Kelly and Kiromiddin Gulov</i>
15:00 – 15:30	Coffee Break / Перерыв на кофе	
15:30 – 17:30	Sexually Transmitted Infections / Инфекции передаваемые половым путем All trainers / Все тренеры	
19:30	Dinner / Ужин	
Saturday, 11 June 2016 / Суббота, 11 Июня 2016 г.		
09:00 – 10:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	HIV, Human Rights and Discrimination / ВИЧ, Права Человека, и Дискриминация <i>Nenad Petkovic and Jorge Garrido / Ненад Петкович и Хорхе Гарридо</i>	Психосоциальные аспекты ВИЧ-инфекции / Psychosocial aspects of HIV <i>Демиан Келли и Киромиддин Гулов / Damian Kelly and Kiromiddin Gulov</i>

10:30 – 11:00	Coffee break / Перерыв на кофе	
11:00 – 12:30	<i>English speaking group / Англоговорящая группа</i>	Russian speaking group / Русскоговорящая группа
	Psychosocial aspects of HIV / Психосоциальные аспекты ВИЧ-инфекции <i>Damian Kelly and Jorge Garrido / Дамиан Келли и Хорхе Гарридо</i>	ВИЧ, Права Человека, и Дискриминация / HIV, Human Rights and Discrimination <i>Nenad Petkovic and Kiromiddin Gulov / Ненад Петкович и Киромиддин Гулов</i>
12:30 – 13:30	Lunch / Обед	
13:30 – 15:00	<i>English speaking group / Англоговорящая группа</i>	Russian speaking group / Русскоговорящая группа
	Reality of different communities / Реалии жизни разных сообществ <i>Jorge Garrido and Damian Kelly / Хорхе Гарридо и Дамиан Келли</i>	Реалии жизни разных сообществ / Reality of different communities <i>Nenad Petkovic and Kiromiddin Gulov / Ненад Петкович и Киромиддин Гулов</i>
15:00 – 15:30	Coffee break / Перерыв на кофе	
15:30 – 17:30	Stigma, Self-Stigma and Culture / Стигма, Самостигматизация и Культура <i>All trainers / Все тренеры</i>	
20:00	Dinner / Ужин	
Sunday, 12 June 2016 / Воскресение, 12 Июня 2016 г.		
09:00 – 10:00	Q & A Session / Вопросы и Ответы	
10:00 – 10:30	Coffee break / Перерыв на кофе	
10:30 – 11:30	<i>English speaking group / Англоговорящая группа</i>	Russian speaking group / Русскоговорящая группа
	Project Development – Theory / Разработка проектов – Теория <i>Rhiannon Bid / Рианнон Бид</i>	Обсуждение проектных заявок / Project Proposal Workshop <i>Все тренеры/ All trainers</i>
11:30 – 12:30	<i>English speaking group / Англоговорящая группа</i>	Russian speaking group / Русскоговорящая группа
	Project Proposal Workshop / Обсуждение проектных заявок <i>All trainers / Все тренеры</i>	Разработка проектов – Теория / Project Development – Theory <i>Рианнон Бид / Rhiannon Bid</i>
13:00	Lunch / Обед	

Annex 5: Agenda Module 4

Thursday, 15 September 2016 / Четверг, 15 Сентября 2016 г.		
19:30	Dinner / Ужин	
Friday, 16 September 2016 / Пятница, 16 Сентября 2016 г.		
08:30 – 09:00	Registration / Регистрация	
09:00 – 09:15	Opening of module 4 / Открытие четвертого модуля Kristjan Jachnowitsch / Кристиан Яхнович	
09:15 – 10:45	Stakeholder Mapping / Картирование заинтересованных сторон Jorge Garrido / Хорхе Гарридо	
10:45 – 11:15	Coffee Break / Перерыв на кофе	
11:15 – 12:00	Introduction to Advocacy / Введение в правозащитную работу Nenad Petkovic / Ненад Петкович	
12:00 – 13:00	English speaking Group / Англоговорящая группа	Russian speaking Group / Русскоговорящая группа
	Group Work: Development of an advocacy strategy / Работа в группах: Разработка стратегии для правозащитной работы Damian Kelly and Jorge Garrido / Дамиан Келли и Хорхе Гарридо	Работа в группах: Разработка стратегии для правозащитной работы / Development of an advocacy strategy Ненад Петкович и Киромиддин Гулов / Nenad Petkovic and Kiromiddin Gulov
13:00 – 14:00	Lunch / Обед	
14:00 – 15:30	Discussion of group work results / Обсуждение результатов групповой работы All Trainers / Все тренеры	
15:30 – 16:00	Coffee Break/ Перерыв на кофе	
16:00 – 17:00	Meeting with Hungarian Civil Liberties Union (HCLU) / Встреча с представителями Венгерского Союза Гражданских Свобод	
17:00 – 17:15	Wrap-up of the day / Завершение дня Kristjan Jachnowitsch / Кристиан Яхнович	
19:30	Dinner / Ужин	
Saturday, 17 September 2016 / Суббота, 17 Сентября 2016 г.		

09:00 – 10:00	Complementary Medicine / Альтернативные методы лечения Damian Kelly / Демиан Келли	
10:00 – 10:30	Coffee Break / Перерыв на кофе	
10:30 – 12:00	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Ageing and HIV / ВИЧ и старение Damian Kelly / Демиан Келли	Каскад лечения / Treatment Cascade Киромиддин Гулов / Kiromiddin Gulov
12:00 – 13:00	Lunch / Обед	
13:00 – 14:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Treatment Cascade / Каскад лечения Kiromiddin Gulov / Киромиддин Гулов	ВИЧ и старение / Ageing and HIV Демиан Келли / Damian Kelly
14:30 – 15:00	Coffee break / Перерыв на кофе	
15:00 – 17:00	Ethics / Этика Nenad Petkovic / Ненад Петкович	
17:00 – 17:15	Wrap-up of the day / Завершение дня Kristjan Jachnowitsch / Кристиан Яхнович	
20:00	Dinner / Ужин	
Sunday, 18 September 2016 / Воскресенье, 18 Сентября 2016 г.		
09:00 – 10:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Introduction to EATG and Fundraising / Введение в ЕАТГ и мобилизация финансовых ресурсов Koen Block / Кун Блок	План работы, мониторинг и оценка / Work Plan and Monitoring & Evaluation Ненад Петкович / Nenad Petkovic
10:30 – 11:00	Coffee break / Перерыв на кофе	
11:00 – 12:30	English speaking group / Англоговорящая группа	Russian speaking group / Русскоговорящая группа
	Work Plan and Evaluation Metrics / План работы, мониторинг и оценка Nenad Petkovic / Ненад Петкович	Введение в ЕАТГ и мобилизация финансовых ресурсов / Introduction to EATG and Fundraising Кун Блок / Koen Block

12:30	Lunch / Обед
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Annex 6: Agenda Module 5

Thursday, 20 October 2016 / Четверг, 20 Октября 2016		
19:30	Dinner / Ужин	
Friday, 21 October 2016 / Пятница, 21 Октября 2016		
09:00 – 10:00	Participants' projects / Проекты участников Participants present their project ideas / Участники представляют проектные идеи	
10:00 – 11:15	English speaking Group / Англоговорящая группа	Russian speaking Group / Русскоговорящая группа
	Fundraising / Привлечение финансовых ресурсов Koen Block / Кун Блок	Конференции – что ожидать от Глазго? / Conferences – what to expect from Glasgow? Дамиан Келли / Damian Kelly
11:15 – 11:45	Coffee Break / Перерыв на кофе	
11:45 – 12:45	Participants' projects / Проекты участников Participants present their project ideas / Участники представляют проектные идеи	
12:45 – 13:45	Lunch / Обед	
13:45 – 15:45	Harm Reduction / Снижение вреда Andrew O'Donnell / Андрей Одоннел	
15:45 – 16:15	Coffee Break / Перерыв на кофе	
16:15 – 17:30	English speaking Group / Англоговорящая группа	Russian speaking Group / Русскоговорящая группа
	Conferences – what to expect from Glasgow? / Конференции – что ожидать от Глазго? Damian Kelly / Дамиан Келли	Привлечение финансовых ресурсов / Fundraising Кун Блок / Koen Block
19:30	Dinner / Ужин	
Saturday, 22 October 2016 / Суббота, 22 Октября 2016		
09:00 – 10:30	English speaking Group / Англоговорящая группа	Russian speaking Group / Русскоговорящая группа
	HIV CURE / Излечение ВИЧ Damian Kelly / Дамиан Келли	Коммуникация / Communication Хорхе Гарридо / Jorge Garrido
10:30 – 11:00	Coffee Break / Перерыв на кофе	

	English speaking Group / Англоговорящая группа	Russian speaking Group / Русскоговорящая группа
11:00 – 12:30	Communication / Коммуникация Jorge Garrido / Хорхе Гарридо	Излечение ВИЧ / HIV CURE Дамиан Келли / Damian Kelly
12:30 – 13:30	Lunch / Обед	
13:30 – 14:30	Participants' projects / Проекты участников Participants present their project ideas / Участники представляют проектные идеи	
14:30 – 15:00	Project proposal application process / Описание процесса подачи заявок на грант Koen Block / Кун Блок	
15:00 – 15:30	Coffee Break / Перерыв на кофе	
15:30 – 16:30	Graduation / Вручение дипломов Koen Block / Кун Блок	
20:00	Dinner/ Ужин	
Sunday, 23 October 2016 / Воскресение, 23 Октября 2016 г.		
10:00	Travel to Glasgow / Переезд в Глазго	